**ANTI-BULLYING POLICY**

**GAA ANTI-BULLYING POLICY STATEMENT**

Coolaney/Mullinabreena aims to create a supportive environment where any form of bullying is unacceptable. We adopt a whole organisational approach to addressing bullying and are committed to implementing structures and relevant training to deal with allegations of bullying. Incidents of bullying are regarded as serious breaches of our Code of Behaviour (Underage) <https://www.gaa.ie/api/pdfs/image/upload/ztfph7tx3erl8jb0pw4j.pdf>

We are committed to achieving an ethos of respect so as to maximise the potential of all our members when playing or participating in our Gaelic Games.

**DEFINITION**

Bullying is defined as repeated aggression, be it verbal, psychological or physical, conducted by an individual or group against others.

Coolaney/Mullinabreena SEEKS TO ENSURE THAT:

* Incidents of bullying behaviour are addressed appropriately
* Discrimination on the grounds of a person’s gender, ethnicity, sexual orientation, disability, or religion is not tolerated.
* All persons in membership of the Association or attending our games or activities are aware that bullying behaviour is unacceptable in the GAA/our Club.

**DEALING WITH BULLYING**

The Code of Behaviour when working with underage players provides good practice guidance in relation to the prevention of bullying. If you are aware of or have a concern that bullying behaviour is happening within your Club you should report the matter to your Club Children’s Officer (Caroline Coleman 087 2250049, carolinemecoleman@gmail.com . We recognise that incidents of bullying are a breach of the Code of Behaviour and of our **GIVE RESPECT - GET RESPECT** initiative and all such incidents will be dealt with accordingly.

Caroline Coleman

Caroline Coleman Coolaney/Mullinabreena GAA

Club Children’s Officer

Date: 31st January 2022